MODERN SLAVERY POLICY STATEMENT

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Ischebeck Titan Limited has taken and are continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Our business

Ischebeck Titan Group consists of Ischebeck Titan Limited. Operating in the construction industry, the Group designs and specifies formwork, safety and geotechnical solutions and supplies equipment to deliver those solutions.

Our Expectations

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Ischebeck Titan Group has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain. The importance of these expectations is reflected in the allocation of responsibility for compliance with Modern Day Slavery Policy to a director of Ischebeck Titan Limited.

Our Supply Chain

Our suppliers are an intrinsic element of our business, supporting us to deliver market leading customer service. We work closely with our trading partners to ensure they share our values and expect them to comply with all applicable regulations and legislation relating to worker's rights, anti-bribery and modern-day slavery.

Our Policies and Procedures

We operate several internal policies and procedures to ensure that we are conducting business in an ethical and transparent manner. These include:

1. Anti-Bribery and Corruption Policy and associated Procedure ISC-PR 006. Together, the Anti-Bribery Policy and Procedure set out the organisation's stance on bribery and corruption explaining how employees can identify any instances of bribery and where they can go for help.
2. Whistleblowing Procedure ISC-PR 004. We operate a whistleblowing procedure so that all employees know that they can raise concerns about practices within our business or supply chain, without fear of reprisals.
3. Recruitment and On-boarding Procedure ISC-PR 005. We operate robust recruitment procedures, including conducting eligibility to work checks for all employees to safeguard against human trafficking or individuals being forced to work against their will. These procedures are being collated into a written policy.
4. Ethical and Responsible Sourcing Policy. We are committed to making sure that all products and services provided to our clients are founded from labour and materials which have been both ethically and responsibly sourced.

This statement was approved by the Board of Directors on 1st August 2021. The Company's financial year end is 31st December.

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Stuart Bamford

Managing Director

Date: 1st September 2024